

# **EXHIBIT 3**

# EXHIBIT F

## Contact

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(LinkedIn)

## Top Skills

Statistical Data Analysis  
Machine Learning  
Data Fusion

## Certifications

Deep Learning Specialization  
AWS Certified Solution Architect - Associate  
Reinforcement Learning Specialization  
AWS Certified Machine Learning - Specialty  
Data Engineering Nanodegree

# Terhi Rautiainen

Data scientist at Nitor  
Finland

## Experience

Nitor  
Senior data scientist  
January 2019 - Present (4 years 5 months)

Tieto

Lead data scientist  
November 2015 - December 2018 (3 years 2 months)

Energy, forestry, process and manufacturing domains:  
Customer analytics, sales and funnel conversion analytics, process modeling and optimization, root cause analysis for quality improvements, text analytics, topic modeling.

Microsoft

Data scientist  
April 2014 - October 2015 (1 year 7 months)

Supply chain, planning, demand forecasting, material and inventory management related analytics.

Nokia

Data scientist  
June 2013 - April 2014 (11 months)

Supply chain, planning, demand forecasting, material and inventory management related analytics.

Aalto University

Senior research fellow  
October 2012 - June 2013 (9 months)

Smart electric grid load-balancing research: developing pricing strategies for demand response management, modelling intelligent scheduling of charging smart appliances and electric vehicles.

Nokia Research Center  
Senior researcher

January 1999 - October 2012 (13 years 10 months)

Data analysis, algorithm development, field measurements, prototyping and project management for various research projects: wireless gesture sensing, remote vital sign sensing, sensor assisted indoor positioning, radio channel modelling, radio network optimization.

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## Education

Oxford University

Doctor of Philosophy (D.Phil.), Computational materials science · (1995 - 1999)

Tampere University of Technology

Master of Science (M.Sc.), Electrical engineering · (1989 - 1994)